

**FM 4-30.3 (FM 9-43-1)**  
**1 SEPTEMBER 2000**

By Order of the Secretary of the Army:

Official:

Handwritten signature of Joel B. Hudson in black ink.

*Administrative Assistant to the  
Secretary of the Army*

0021301

ERIC K. SHINSEKI  
*General, United States Army  
Chief of Staff*

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